

MINUTES OF THE SPECIAL MEETING OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SODA SPRINGS, CARIBOU COUNTY, IDAHO HELD AUGUST 16<sup>TH</sup>, 2018.

MEETING AND AGENDA NOTICE POSTED AT CITY HALL 24 HOURS IN ADVANCE PURSUANT TO IDAHO CODE. MEETING WAS HELD AT 3:30PM.

ROLL CALL SHOWED THE FOLLOWING PRESENT: JON GOODE  
SCOTT GAMBLES  
ROBERT LAU

ABSENT: AUSTIN W. ROBINSON, MAYOR  
MITCH HART, PRES.

ALSO PRESENT: Tausha Vorwaller, Clerk  
Sam Winward, Ins. Agent  
Elsje Johnson, Blue Cross Rep.

The HR Committee met to review and discuss the new Blue Cross health insurance plans being considered along with the City contributions to health savings accounts (HSA) for those employees who choose to be on the high deductible health plan.

Blue Cross Representative, Elsje Johnson explained the plans available which all have higher deductibles but lower out of pocket maximums than our current plans with Select Health. The Gold Plans available were either a \$500 deductible with a 70/30 co-insurance or a \$1,000 deductible with an 80/20 co-insurance. The Silver, high deductible plan, will have a \$2,750 deductible with an 80/20 co-insurance. The plans and benefits of each were discussed at length. The Council and staff all agreed that they would like to promote the benefits and cost savings of the high deductible plan. The Council questioned whether offering two different plans was necessary.

Mrs. Johnson pointed out several benefits of the Silver Plan which includes the new individual deductible rule, a 90% co-insurance for outpatient surgery, free preventative drugs, lower premiums, lower co-pays and lower cost prescriptions.

The HR Committee agreed to recommend approval of the Gold \$1,000 deductible plan, the Silver \$2,750 deductible plan, increasing the HSA contributions to \$1,250 for families and \$625 for employee only up front and matching amounts up to a total contribution of \$2,500 family and \$1,250 employee only. The Council also agreed to let the employees know that they may decide to do away with the Gold option next year and go back to providing just one plan to employees.

An employee meeting is scheduled for August 23<sup>rd</sup> at 2:00pm and the Blue Cross representative will provide packets for the employees.

The meeting was adjourned at 4:30pm.

PASSED AND APPROVED BY THE MAYOR AND CITY COUNCIL THIS 5<sup>TH</sup> DAY OF SEPTEMBER, 2018.

---

Austin W. Robinson, Mayor

ATTEST:

---

Tausha Vorwaller, Clerk-Treasurer